

## Background information

Safeguarding Momentum is an independent safeguarding consultancy and training provider, based in the Midlands but covering the whole of the UK.

We support organisations to develop and maintain their safeguarding culture, capacity and systems so that vulnerable service users and the organisation itself is better safeguarded. We have experience of work in the public and private sectors and with small and large charities which work with vulnerable service users, both adults and children.

We support organisations to embed effective governance, structure, good practices and policy/procedures to develop a confident approach to safeguarding. We are committed to a 'think family' approach to meet the needs of both adults and children, to ensuring the diverse needs of service users are considered and to make sure their voice is heard.

## Offer Under Enhance

Safeguarding Momentum supports organisations to build or improve safeguarding capacity either as part of ongoing developments or for example, due to requirements from other organisations or after a serious incident. We would work alongside you and work on what you decide, whether it is to get the organisational structure right, update your policy and procedures or train your staff. Specifically, we can assist by:

- Working with the CEO and/or leadership team to develop an effective safeguarding framework, including structure and roles.
- Advising on governance so that Trustees can implement their role to oversee the organisation's safeguarding systems and support the creation of a safeguarding culture.
- Advising on procedures for the organisation for case management of safeguarding concerns, sources of external consultation/advice on an ongoing basis, good practice guidance on confidentiality, recording etc.
- Writing, reviewing or updating safeguarding policies and procedures.
- Advising on aspects of safeguarding where appropriate, eg code of conduct, whistleblowing policy.

- Providing templates and resources to support ongoing safeguarding work.
- Auditing and quality assuring safeguarding processes and making recommendations for improvement where necessary.
- Training which could include:
  - o Governors training
  - o Safeguarding training for staff and volunteers
  - o Specialist training for designated safeguarding leads/officers
  - o Advise about methods for ongoing refresher training.

## How do I know if this provider is right for my charity?

Every organisation is unique in terms of its structure, geography, reach, size, the people it works with and how and there may be a greater or lesser experience in safeguarding work.

Even a charity that is confident in their safeguarding practices, may be newly challenged. For example, a safeguarding incident may have occurred, funders or commissioners may have requirements, growth may leave gaps in capacity, systems and practices may need reviewing and changes to legislation or statutory guidance could mean that training or procedures need to be refreshed, and importantly, Trustees' need to have good oversight.

Your challenges will depend on where you are at and during an early discussion, we can explore what advice and support you need, and you remain fully in control of the process.

## Input Needed

The most important input will be from CEO, senior staff and/or trustees involved in the leadership of the organisation and commit to giving time.

They will need to be involved at the start, to ensure they provide a good understanding of their situation. They will need to commit to an agreed plan of work and be available to offer clarification and answer questions that may arise. At the end of the work, they would need to consider any recommendations and feedback on implementation and any impact.